



# KEW FOOTBALL CLUB SMOKE FREE POLICY – SEASON 2011



## RATIONALE

The Kew Football Club ('The Club') recognises that exposure to environmental tobacco smoke (passive smoking) is hazardous to health and that individuals wishing to avoid such exposure should be protected. Accordingly, the following policy has been developed by the Kew Football Club to protect the health of all concerned.

The Smoke Free policy also compliments the Kew Football Club's desire to create a healthy family and community friendly environment. The Kew Football Club believes that such an environment and image will be advantageous in attracting new members as well as positively promoting the Club in the community.

Legislation and the legal duty of care also provide reasons to have a Smoke Free club. Under common law, the Kew Football Club has a legal duty of care to ensure that all employees, volunteers, players, and officials are not exposed to potentially harmful situations. The Occupational Health and Safety Act also stipulates that employees and working volunteers must have a safe environment to work in. Victorian Smoke Free dining legislation also states that enclosed dining areas must be Smoke Free.

## WHO IS AFFECTED BY THE POLICY

This policy applies to all members, administrators, officials, coaches, players, visitors and volunteers of the Kew Football Club.

## DESIGNATED SMOKE FREE AREAS

The Kew Football Club requires the following areas to be Smoke Free:

- Social Rooms
- Toilets
- Scoreboard Building
- Umpires Room
- Canteen
- Change rooms
- Proximity of the interchange benches and player huddles (during matchday activities)

Cigarette ashtrays will be provided at designated smoking areas to encourage smokers to utilise these areas and dispose of cigarettes before entering non-smoking areas.

## BEHAVIOURAL EXPECTATIONS

The Kew Football Club recognises that it has a role in educating members of the club about the benefits of a Smoke Free policy. Signage will be provided to assist in the reinforcement of the Smoke Free message at the Kew Football Club.

The following media will be used to remind patrons about the Kew Football Club's Smoke Free policy:

- Non-smoking signs
- Announcements
- Advertising and promotional resources
- Club correspondence

## NON-COMPLIANCE STRATEGY

The following non-compliance strategy will be followed if anyone breaches the Kew Football Club's Smoke Free policy:

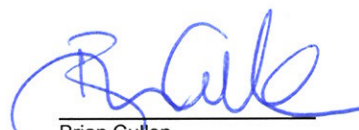
1. Assume that the person is unaware of the Smoke Free policy.
2. A Club representative will approach the person breaching the policy and remind them about the Smoke Free policy, including the identification of areas in which smoking is allowed.
3. If non-compliance with the Smoke Free policy continues, the Kew Football Club will use its discretion as to the steps to be taken, including an official asking the person to leave the area and/or function or event.


## SALE OF TOBACCO PRODUCTS

The Kew Football Club will refrain from selling tobacco products.

## POLICY REVIEW

This policy will be reviewed on an annual basis. This will ensure that the policy remains current and practical.

  
Brian Cullen  
President

  
Ben Woodhouse  
Secretary